

## PRESS RELEASE

### DEUTZ invests €41 million in its German sites

- Supplementary collective pay agreement entered into with IG Metall
- Protection of jobs and sites in Germany
- Strengthening of competitiveness and innovation

Cologne, December 15, 2020 – DEUTZ and the IG Metall labor union have today agreed on a supplementary collective pay agreement with a three-year term. The main points that have been agreed are as follows:

- I. Capital expenditure of approximately €41 million at the German sites in order to make them more competitive and enhance their ability to innovate
- II. Protection of jobs and sites in Cologne, Herschbach, and Ulm
- III. Savings on staff costs as a result of an unpaid increase in working hours and other financial contributions from all employees during the term of the agreement.

This represents another major step in safeguarding the Company's operations in Germany, following on from the signing of the 'DEUTZ Pact for the Future – Transform for Growth' key issues paper in August and the start of the volunteer program on September 1, 2020 that was included in the paper. These measures will also further strengthen the Company's competitiveness.

“The action plan agreed today constitutes further progress in safeguarding the future viability of our Company. We are aware that, with the signing of this agreement, our employees are making a significant contribution to protecting jobs at our sites in Germany,” says Dr. Frank Hiller, Chairman of the Board of Management of DEUTZ. “The labor union, workforce, and the Company have worked together in exemplary fashion to find a good solution.”

The engine company.



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### **About DEUTZ AG**

*DEUTZ AG, a publicly traded company headquartered in Cologne, Germany, is one of the world's leading manufacturers of innovative drive systems. Its core competencies are the development, production, distribution, and servicing of diesel, gas, and electric drive systems for professional applications. It offers a broad range of engines delivering up to 620 kW that are used in construction equipment, agricultural machinery, material handling equipment, stationary equipment, commercial vehicles, rail vehicles, and other applications. DEUTZ has around 4,900 employees worldwide and over 800 sales and service partners in more than 130 countries. It generated revenue of €1,840.0 million in 2019. Further information is available at [www.deutz.com](http://www.deutz.com).*